



NIPIGON DISTRICT FAMILY HEALTH TEAM

We're Hiring!

JOIN OUR TEAM



PHYSIOTHERAPIST FIRST-CONTACT PRIMARY CARE FULL-TIME PERMANENT

The Nipigon District Family Health Team (NDFHT) is looking for a forward-thinking Physiotherapist to join our primary care team and help us develop a new model of first-contact physiotherapy in Northwestern Ontario.



WHY YOU'LL LOVE THIS OPPORTUNITY

Autonomy: Practice to your full potential and have a voice in shaping your role.

Innovation: Help create a new approach to delivering primary care.

Collaboration: Work closely with physicians, an interdisciplinary team and with the Nipigon District Memorial Hospital's rehabilitation department.

Professional Growth: Develop an expanded role and scope of practice through collaboration, medical directives and a new model of care.

Research: Contribute to an initiative that could influence the future of primary care in Northwestern Ontario.

Lifestyle: Live in the North with a lower cost of living, short commutes, fresh air and incredible nature right outside your door—or live in Thunder Bay and commute daily.



WHAT WE ARE LOOKING FOR

- A registered physiotherapist in good standing with the College of Physiotherapists of Ontario
- Someone who is independent, curious, collaborative and excited about doing things differently.
- Primary care experience is an asset, but a willingness to innovate is what matters most.
- Ability to maintain confidentiality and professionalism in a healthcare environment
- Valid driver's licence and satisfactory OPP Vulnerable Sector Check



POSITION DETAILS

As a first point of contact within primary care, you'll provide assessment, treatment and clinical decision-making with a high degree of autonomy, while working closely with physicians and the interdisciplinary team.

You'll be helping us build something new and play a key role in developing a new local healthcare delivery model that will contribute to research on improving access to primary care in rural and northern communities.



WHAT WE OFFER

- ✓ HOOPP Pension plan participation
- ✓ Employer-paid health and dental benefits
- ✓ Competitive vacation and paid time-off benefits
- ✓ Flexible scheduling to support work-life balance
- ✓ Supportive, collaborative team environment

Applicants requiring supervision are welcome to apply.

Supervision and mentorship will be available to support you in developing the skills and experience needed to achieve full independent practice.



INTERESTED?

Please send your cover letter and resume to:
Melissa Harvey, Executive Director, MScPT
mharvey@ndfht.ca

Application Deadline:
September 28th, 2026 at 4:00 p.m.

The Nipigon District Family Health Team is committed to equity, diversity, inclusion, and accessible employment practices in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Accommodations are available throughout the recruitment process upon request.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.